

Equal Opportunities

Equal opportunities and inclusion statement

First Steps Childcare will ensure that our service is fully inclusive in meeting the needs of children. We recognise that children and their families come from diverse backgrounds, and that all children and families have needs and values that arise from their social and economic, ethnic and cultural or religious backgrounds.

First Steps Childcare is committed to providing the very best opportunities and experiences for all children, and is committed to anti-discriminatory practise to promote equality of opportunity and valuing diversity for all children and their families.

We aim to:

- Provide a secure and accessible environment in which all of our children can flourish and in which all contributions are considered and valued.
- To include and value the contribution of all families to our understanding of equality and diversity.
- To provide positive non-stereotyping information about gender roles, diverse family structures, diverse ethnic and cultural groups and disabled people.
- To improve our knowledge and understanding of issues of anti-discriminatory practise, promoting equality and valuing diversity.
- To challenge and eliminate discriminatory actions.
- To make inclusion a thread that runs through all activities of the setting.
- To foster good relationships between all communities.